

provided for in Article 9 – Overtime of this agreement. Said officers may be sworn in as Special Police Officers for the Town of Holbrook and shall be required to meet all of the requirements of a Special Police Officer as determined by state law and the Chief of the Department.

Said retired Holbrook Police Officers shall have no other rights or benefits under this agreement except as provided in this section.

Details will be assigned according to hours. Said retired Holbrook Police Officers will be required to provide their own uniforms and equipment, including firearms, if necessary.

High Street	Pine Street	South Street	Weymouth Street
Johns Avenue	Plymouth Street	Spring Street	Adams Street
Belcher Street	Pleasant Street		

King Road between South Franklin Street and Morgan Road,

Or any other street where the safety of the public makes it necessary. The above streets are presumed to need a traffic officer unless waived by the Chief of Police. The Chief of Police may at his discretion require a contractor or the DPW to hire a relief man for any large projects requiring three or more Officer. The relief Officer shall start a rotation replacing each Officer for thirty minutes.

The Town agrees to maintain the Extra Paid Detail revolving account with the minimum sum of \$18,000 to provide for timely payment to officers for services rendered. The revolving account may be increased as necessary in future years, subject to appropriation.

#### B. Out of Town Details

Out of Town Details are allowed in this section for outside road details, subject to the following conditions:

1. Holbrook Details take precedence. Officers may be required to fill scheduled shifts or outside details with the Holbrook Police Department prior to working Out of Town Details. If more than one officer is scheduled for an Out of Town Detail and coverage is needed for Holbrook, the officer with the least amount of seniority with the Holbrook Police Department will be required to work the Holbrook shift or details.
2. Payments for said details shall be determined on a Town-by-Town basis.
3. A Holbrook Police Officer injured while working an Out of Town Detail will be covered by the Injured on Duty provisions of this agreement.
4. Outside details, excluding details at nightclubs and bars, within the Town of Holbrook shall be offered to Police officers from other communities only after the details have been offered to special police officers in the Town of Holbrook.
5. The Chief of Police and his Safety Officer shall attend pre-construction meetings on large Town Projects to determine the necessary amount of Police Officers on detail.

#### C. Retired Police Officer Details

Any Holbrook Police Officer who retires on or after the effective date of this agreement, but not by means of disability, shall have the opportunity to work outside details after the list of all permanent full time members of the Holbrook Police Department has been exhausted, as

I. Officers will have 16 months from the start of this contract to purchase a Class A Uniform, which shall be approved by the Chief.

## **ARTICLE 7 – EXTRA PAID DETAILS**

### **A. Extra Paid Details**

All Extra Paid Details, so called, shall be distributed in a manner consistent with the procedure as outlined in Article 9 (OVERTIME), but shall require separate record keeping.

It is agreed that there will be a four (4) hour minimum for all Extra Paid Details. All details worked in excess of eight (8) hours shall be paid at one and one-half (1.5) times the stated rate. Any detail that involves roadwork, direction of traffic, strike or security that is out-doors that exceeds four hours shall have an eight (8) hour total minimum for any work done into the fifth hour. No deductions for lunch or other breaks by Town or Contractor.

For Extra Paid Details which are paid for by persons or organizations or corporations other than the Town, the Extra Paid Detail rate will be as follows:

	FY 2014	FY 2019	FY 2020	FY 2021
6AM – 12 midnight except Saturday, Sunday and Holidays	\$49/hr	\$50/hr	\$51/hr	\$52/hr
12 midnight – 6 AM plus Saturday and Sunday (all day)	\$54/hr	\$55/hr	\$56/hr	\$57/hr
Holidays (any time)	\$59/hr	\$60/hr	\$61/hr	\$62/hr

Extra Paid Details, not covered by the above schedule, will be at the rate of time and one-half. If a Town paid detail is cancelled after the start of said detail, the officer will report to the Police station for assignment by the Chief or his designee, to perform regular police work activities, for the remainder of the original detail request, or minimum (whichever is longer).

If an officer is working an outside detail (Town or private), and is needed within the Department, he/she may be taken off the outside detail and reassigned within the Department. The provisions, as detailed above and in Article 9 (OVERTIME) will be followed to fill the remaining time of the outside detail. The detail assigned to the officer transferred from the outside detail will be of no less time in duration than the remaining time of the original detail.

Any work on a street, road, sidewalk, utility pole, wires from that pole, sewer, pipe, drain, overhanging vegetation on to that road, etc. performed on the streets and roads listed below shall need a Holbrook Police Officer or one assigned by Holbrook Police Department on detail.

Abington Avenue	Linwood Street	Quincy Street	Sycamore Street
Centre Street	N. Franklin Street	S. Franklin Street	Union Street